



God is not concerned with time, God is concerned with timing.



# SEARCHING FOR OUR NEXT PASTOR

FIRST BAPTIST CHURCH WOODWAY

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# A MESSAGE

## FROM THE PASTOR SEARCH COMMITTEE

The calling of a new pastor to lead First Baptist Church Woodway is the most important decision facing our church and its future. Since March, the Pastor Search Committee has been praying, doing the necessary research on our church and community, and seeking to discern the will of God in our search for a new pastor to lead First Baptist Church Woodway.

From the beginning, we have been of one accord and want to thank the people of Woodway for upholding us with your prayers, your encouragement, and your trust during each step of this journey. Mike Toby once said, ***“God is not concerned with time, God is concerned with timing.”*** We are confident God will lead us to our next pastor according to His timing.

We have studied the needs of our growing community and compiled information on the history of our church. We have read your responses to the church-wide survey and heard what you communicated in the listening groups. Based on what we have learned and the guidance of God’s Spirit, we have completed the profile of the pastor that God is preparing for us.

We believe the next pastor of First Baptist Church Woodway is someone who will spiritually, mentally, and physically lead and guide us on our journey to more fully become the church that God envisions us to be.

We are excited about moving forward and ask that you continue to pray for the Pastor Search Committee, our church, and our next Lead Pastor.



# OVERVIEW

## OF FIRST BAPTIST CHURCH WOODWAY

First Baptist Church Woodway is a Kingdom-focused congregation with significant influence in Waco, McLennan County and the world beyond. Our mission is to share Christ's love in such a way that people have the greatest opportunity to know Him and become fully developing followers of Him.

From October, 1977 until his death in December, 2012, the church was lead by D. Michael Toby. Under his leadership, our congregation grew to a total membership of over 4,800. We expanded our facilities multiple times including relocating the main campus to its present site in 1989. We started several new churches in the area; extended our local ministries and deployed our members to numerous international mission opportunities on six continents.

Over the past ten months, our church has continued to grow as God has poured out His blessings on us. We have added new members both by profession of faith and transfer of letter. Attendance and giving have remained steady due to the commitment and leadership of our staff, key ministry leaders and the

faithfulness of our members. We have had a renewed focus on prayer and a "season of consecration" in preparation for the leadership transition that we know lies ahead.

Our founding DNA is deep and strong. Prayer, evangelism, the preaching and teaching of God's Word, and an abiding faith in God have been consistent themes for sixty years.

We are committed to being people on mission in partnership with God. We desire to be more intentionally engaged in discipleship and equipping that enables us to be the hands and feet of Jesus both here in central Texas and to the ends of the earth.

We are a multi-generational church with a diverse array of ministry passions for every age-level and interest. We also have a significant special needs ministry to children and adults.

We are a member of the Waco Regional Baptist Association and affiliated with the Baptist General Convention of Texas and the Southern Baptist Convention.



## WOODWAY'S MEMBERSHIP DEMOGRAPHIC SUMMARY

(Source: Church Survey, June, 2013)

- A large majority live within a six mile radius of the church, primarily west from the intersection of State Highway 6 and U.S. 84
- 16% are under 40; 21% are in their 40's, another 21% each in their 50's, 60's and 70 or older
- 1/3 have children under 18 living at home
- 72% have a college or post graduate degree
- 2/3 have an annual income in excess of \$75,000
- 52% have been a member 10 years or less; 19% have been members for 25 years or more

## WOODWAY BY THE NUMBERS

- Average weekly worship and Bible study is 2,100
- Average baptisms since 2002 are 53 per year
- A pastoral staff of 6, ministerial staff of 6, administrative staff of 9 and an associate staff of 27
- 2013-2014 budget is \$4,250,000
- Woodway Christian School enrollment is 245
- 30 Acre campus; 190,817 sq.ft of facilities that include sanctuary, education, children, Ministry Activity Center and staff offices
- 83 deacons; 5 trustees; 23 committees involving 193 members



# THE PASTOR SEARCH COMMITTEE



It has been 35 years since First Woodway Baptist Church elected a Pastor Search Committee. In accordance with the church's charter, a seven member Pastor Search Committee was elected in late February, 2013. Ken Cooper was elected to serve as Chairman, Jake Roye as Vice-Chairman, and Kim Scott as Secretary of the committee. Back Row: Kim Scott, Jake Roye, Bud Jones (A), Scott Patterson. Middle Row: Mary Carpenter, Ken Cooper, Nelwyn Reagan (A). Front Row: Wanda Glaze, Brian Boyd.

Two Alternate (A), non-voting members were also elected.

Since their election, the Pastor Search Committee adopted a seven stage search process. In May, they engaged the services of Carol Childress, principal of the carolchildress group, to serve as a consultant and guide to the search committee.

## Where Are We in the Process?

- 1 Getting Ready
- 2 Preparation & Process
- 3 Create Church, Community & Pastor Profiles
- 4 Identify & Evaluate Pastoral Prospects
- 5 Interview Best Prospects, Discern God's Call & Decision
- 6 Recommend a New Pastor to First Woodway
- 7 Pastor Approval, Welcome & Transition

The search committee believes that the calling of a new pastor to lead First Baptist Church Woodway is the most important decision facing our church and its future. Since March, we have been praying, doing the necessary research on our church and community, and seeking to discern the will of God in our search for a new pastor to lead First Baptist Church Woodway. From the beginning, we have been of one accord. Mike Toby once said, **"God is not concerned with time, God is concerned with timing."** We are confident God will lead us to our next pastor according to His timing.

The framing question of the search committee's work has been "What does First Baptist Church Woodway need in a pastor at this particular time and stage in the life of the church?"

In June, 2013, the Pastor Search Committee conducted an online church-wide survey in which 470 adults participated. In addition to demographics information, survey questions included their hopes and expectations for the next pastor, what they considered to be the uniqueness of Woodway, what Woodway does well and what attracted them to the church and why they have remained a member. Also in June, the search committee held a series of 16 listening sessions with approximately 200 leaders of various ministries in small groups to elicit their thoughts and ideas about the church's future and the next pastor.

Based on what we have learned and the guidance of God's Spirit, we have completed the profile of the pastor that God is preparing for us.

We believe the next pastor of First Baptist Church Woodway is someone who will spiritually, mentally, and physically lead and guide us on our journey to more fully become the church that God envisions us to be.

## FIRST BAPTIST CHURCH WOODWAY

# PASTOR PROFILE



### THE PASTOR/LEADER WE ARE SEEKING

First Baptist Church Woodway is seeking a Lead Pastor who can spiritually, mentally, and physically lead and guide us on the journey ahead to more fully become the church that God envisions us to be.

We seek someone who demonstrates the following leadership, abilities and characteristics and can fulfill the obligations of a pastor as found in 1 Timothy 3:1-7.

#### A GIFTED PASTOR/LEADER

- Articulates and casts a clear and compelling vision and strategic direction and leads in its implementation
- Provides pastoral and spiritual leadership and guides us to a deeper level of spiritual growth as individuals and a church
- Gives leadership and spiritual oversight to the First Baptist Church Woodway staff
- Develops lay leaders and empowers the members and staff of the church
- Creates effective ministry teams of staff and/or lay leaders
- Delegates responsibilities based on the task or project and capabilities of staff and lay leaders
- Is a lifelong learner and committed to improving his leadership and ministry skills
- Is led by the Spirit of God to challenge us and call us to take God-sized risks

#### A STRONG PREACHER/TEACHER OF THE WORD

- Preaches, teaches and communicates with excellence Biblical truth based on the Word of God
- Sermons and teaching have spiritual depth, life transforming application and speak effectively to both believers and unbelievers
- Discerns God's message for First Baptist Woodway through time in prayer and study

#### FOCUSED ON OUR MISSION OF REACHING PEOPLE AND MAKING DISCIPLES

- Has a heart for people that do not have a personal relationship with Jesus Christ and models a lifestyle of relational evangelism
- Leads and equips our church to be more effective in sharing our faith



- Teaches and models what it means to be a disciple of Christ and leads us to be more intentional in spiritual formation and involved in making disciples of others
- Understands the Biblical narrative of God's redemptive mission and is committed to leading our church to be engaged in ongoing missions both locally and globally

### **A PERSON WHO IS AUTHENTIC, RELATIONAL AND TRANSPARENT**

- Spiritually mature and secure in his relationship with Jesus Christ as the source of his identity and demonstrates this in his daily life and interactions with people
- Relational, authentic, transparent and self-aware with regard to his own humanity and as a result, extends God's grace to others
- Confident in his abilities, yet genuinely humble and serves God and others without self-interest
- Relates to and connects with multiple generations
- Has a high level of interpersonal skills, is a good listener, and has the ability to work with a diversity of people at the staff and congregational level
- Exhibits the joy of the Lord in his life and ministry

### **PERSONALLY ACCOUNTABLE**

- Spends a significant amount of time developing a personal relationship with God that is nurtured by an active personal prayer life, personal Bible study, the practice of other spiritual disciplines, and accountability
- Balances well the demands of ministry, family responsibilities and personal time for reflection and renewal
- Unquestioned personal and pastoral integrity
- Exhibits personal discipline in his schedule and responsibilities
- Maintains a holistic lifestyle and does not indulge in any destructive or addictive behaviors
- Is led by the Spirit of God and speaks and acts on the courage of his convictions

### **READY TO LEAD US ON DAY ONE**

- Is experienced in leading a large church similar in scale and staffing to First Baptist Church Woodway
- Can strategically lead and guide our church through times of transition in staff and the internal culture of our church
- Lead, develop and empower the staff to be accountable to and aligned with the church's mission
- Lead in the continual evaluation of the effectiveness of programs and ministries

### **EDUCATIONAL REQUIREMENTS**

The congregation of First Baptist Church Woodway has a high level of educational achievement and corresponding high expectations of the next Lead Pastor. The following are minimum educational requirements:

- An earned bachelor's degree from an accredited college or university
- Post graduate theological training in the form of either a Master of Divinity, a Master of Theology, or a Master of Biblical Studies degree from an accredited seminary or divinity school

# OUR MISSION

***Our mission is to share Christ's love  
with the people of McLennan County and beyond  
in such a way that they have the greatest opportunity to  
know Christ and become fully developing followers of Him.***

## A BRIEF HISTORY OF FIRST BAPTIST CHURCH WOODWAY

Prayer, evangelism, the preaching and teaching of God's Word, and an abiding faith in God were the anchors on which First Baptist Church Woodway was founded in 1953 and they have been consistent themes over the past six decades. A parallel theme has been the church reaching people and expanding its ministries during three periods of population growth and community expansion.

The Woodway area was rapidly growing after the end of WWII but there was no Baptist church in the community. Residents began to inquire and pray about the need for a new church in what was then called the Midway community. In July, 1953, 30 people met in the home of Mr. and Mrs. Tom Bledsoe at 8807 Woodway Drive. They held Sunday School classes in the bedrooms and living room and worshipped in the Bledsoe's garage. They prayed to find land and Mrs. Aggie Blanton and her children gave the new church two acres of land. In August, they built the first church building in one day and also held their first revival.

Each night, two deacons gathered in a corner of their property to pray for the revival. Four people accepted Christ and were baptized in the South Bosque River. The new building was dedicated and the church officially organized in October, 1953.

Through the 1950's, 1960's and the early 1970's, the Woodway community (the name was changed in 1955) continued to grow and so did the church. Six pastors served the church from 1953 until 1976 and three more building programs were completed to keep up with the growth.

In 1977, the church called D. Michael Toby to be the seventh pastor and under his leadership, the church experienced a second significant period of growth and expansion. Eight years and three buildings later, our church found itself without any land or room for expansion. Once again, prime land was provided through a gift of members Paul and Jane Meyer and the church broke ground to relocate its campus to the

present site on U.S. 84 in 1989. A new sanctuary was dedicated in 1990 followed by education space (2008), offices (1998, 2001), a Ministry Activities Center (2008) and most recently in 2012, a new children's building.

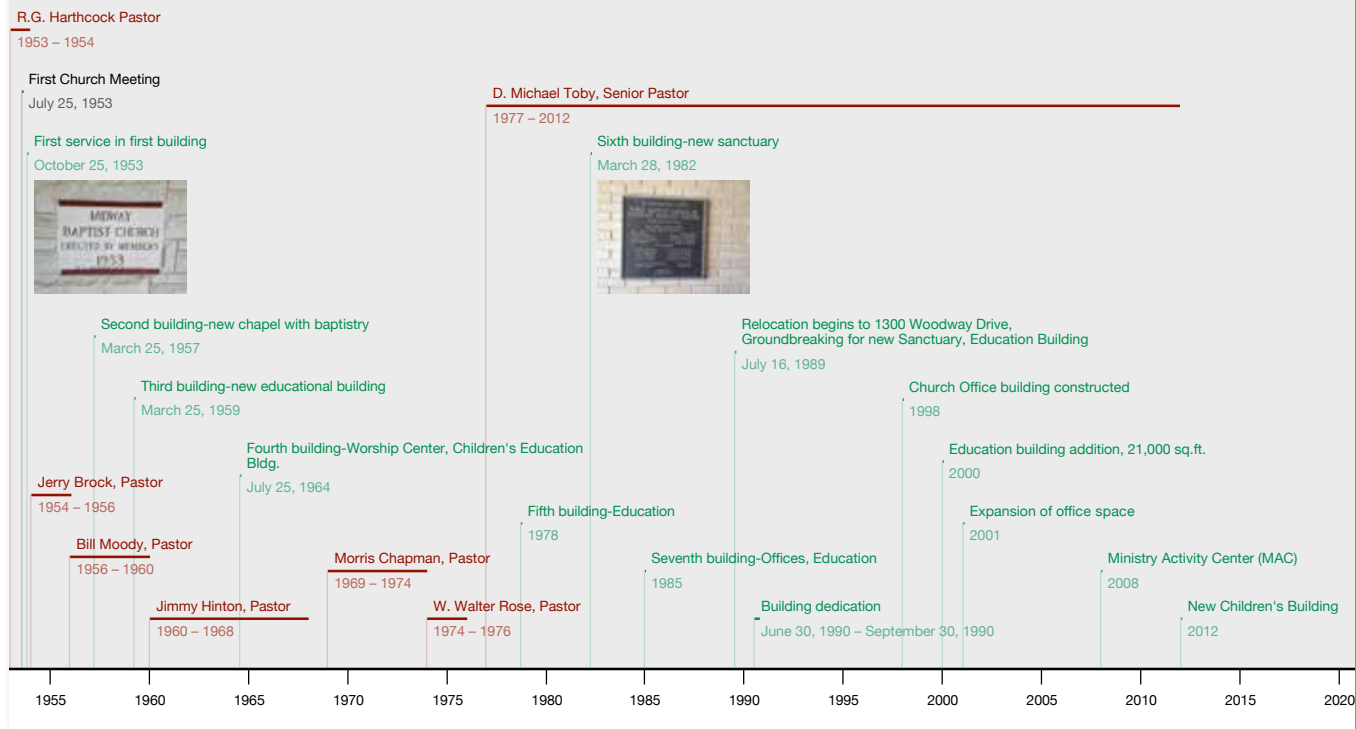
More than buildings, however, our story is about reaching and discipling people for Christ and helping them engage in ministry. For the last 35 years, our church has expanded its ministries and programs to meet the needs of the growing population and members. Now a multi-generational, multi-staff church, 2,000 people gather weekly for worship and Bible study at First Baptist Church Woodway. Our members minister in Woodway, Waco and other areas of McLennan County through connections with over 45 different local ministries. Internationally,

we have deployed our people to six continents. We have planted six new churches in our area. We have baptized almost 600 people since 2002.

Now, we find ourselves positioned midway between being the gateway to the "growth corridor" of McLennan County to the west with new generations of families moving to the area and opportunities for significant ministry to the east in the more established neighborhoods of Waco.

With the loss of Pastor Toby, we need pastoral leadership to take advantage of these opportunities. While the next chapter of our history will be written under the leadership of a new pastor, the anchors of our past will hold true for the future God has set before us.

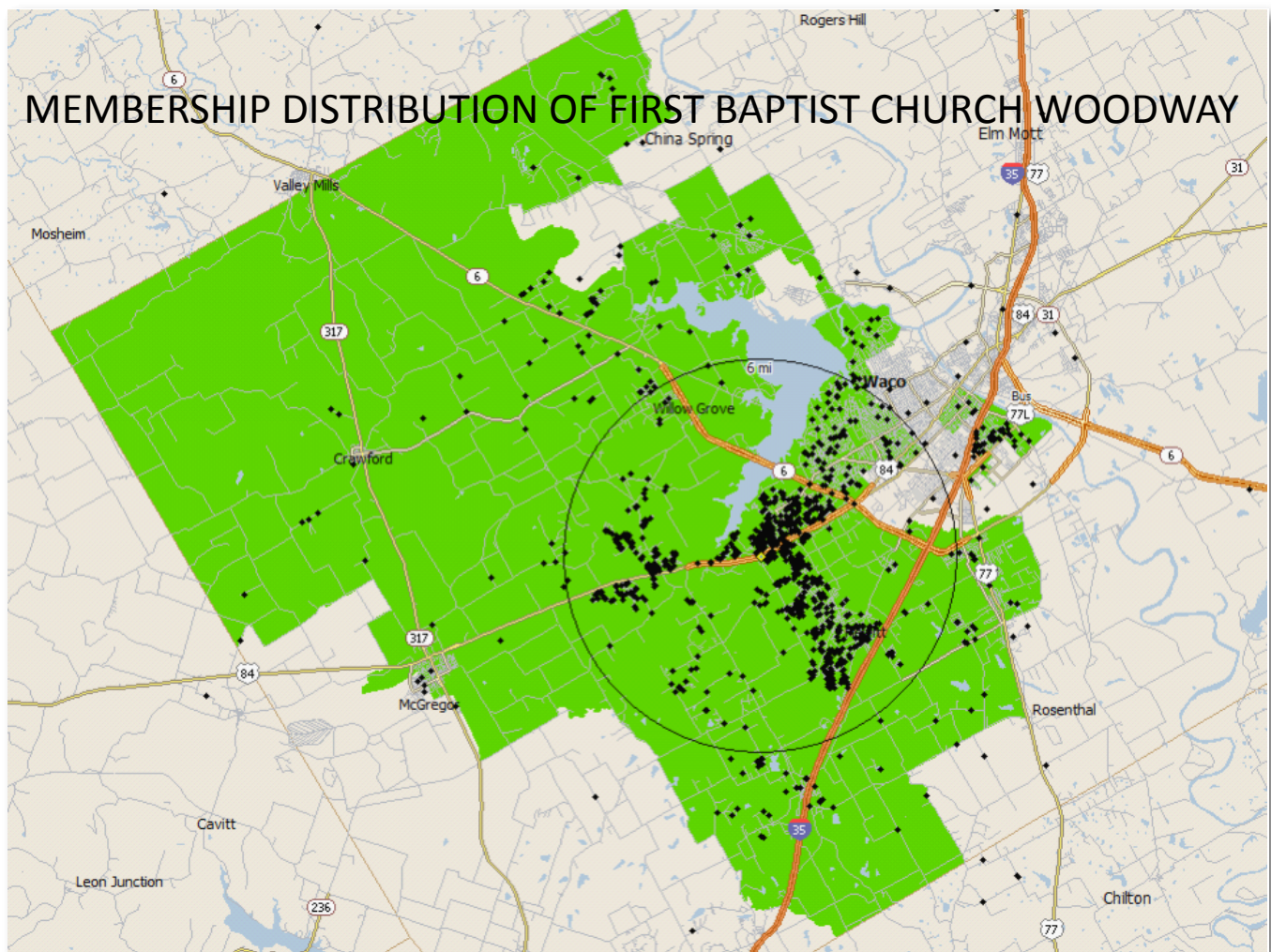
## FIRST BAPTIST CHURCH WOODWAY BUILDING HISTORY



# GENERAL MEMBERSHIP AND DISTRIBUTION

In 2012, First Baptist Church Woodway had a total membership of 4,854, a resident membership of 3,761 and a non-resident membership of 1,093. Resident membership has increased by 847 (29%) since 2002. Baptisms over the same period were 587 and additions by letter totaled 1,436.

While the membership is distributed throughout McLennan County, a large majority live within a six mile radius of the church, primarily west from the intersection of Highway 6 and U.S. 84.



# WORSHIP SERVICES

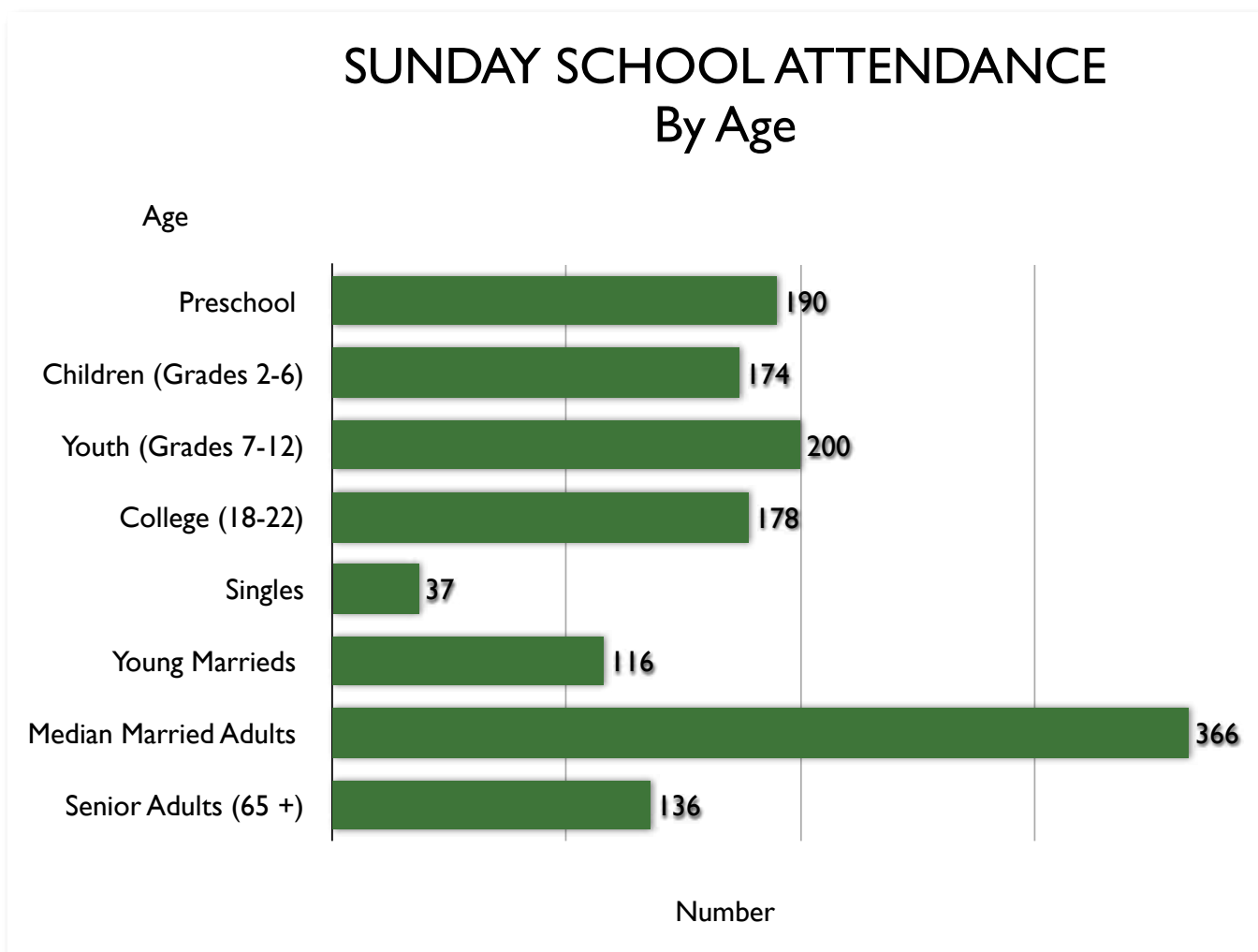
The congregation currently has two worship services on Sunday morning, one at 9:00 AM and a second identical service at 10:15 AM. The reported worship attendance is 2,100, an increase of 600 since 2002.

There is a worship choir and band and an occasional orchestra. The style of worship can be described as blended.

# SUNDAY SCHOOL

The church has two Bible study sessions on Sunday morning, one at 9:00 AM and the second at 10:15 AM. There are also mid-week Bible studies, Monday morning and evening Bible studies, and special Bible studies. Some, but not all, of the Sunday School classes have Sunday evening small group sessions.

In 2012, the average Sunday School attendance was 1,631, an increase of 705 (76%) over the past ten years. Attendance by age is reflective of the church's strength in children, youth, and college programming.



# BAPTISMS



Over the period 2002-2012, First Baptist Church Woodway baptized a total of 587 people, an average of 53 per year. 75% of the baptisms were children and youth, reflecting the emphasis that the church gives to its children and youth programming.

# MISSIONS

First Baptist Church Woodway is committed to being a church and people on mission in partnership with God both locally in McLennan County and globally. Our missions leadership includes local missions led by Doris King, international missions led by Michelle Telg, and very engaged lay leaders who serve on the Local and Global Missions Committees.

Through the years, First Baptist Church Woodway has been active in supporting missionaries around the globe. An active WMU set an early pattern of studying, praying and giving toward mission causes.

In 1998, we became more intentional about recruiting and sending our own members around the world. At one time in the early 2000's we had 20 members from our church serving in Africa, Asia, and the Middle East. Later we began to partner with national workers in India, and Europe. Extensive work, begun in the last decade in Cuba, Mexico and Chile, continues and new partnerships are beginning in India and being explored in Lebanon and Ireland. Our partnerships include the International Mission Board, Frontiers, Christar and other national mission organizations.



Locally, we reach out to the four corners of McLennan County and beyond as we partner with 45 different ministries and organizations throughout our community. Specific Woodway initiatives include Wednesday Nights Saints, that delivers a hot meal to 35+ families who are ill or homebound and God's Toolbox, a service-oriented ministry whose primary focus is to care, share, and serve others through home revitalization and preservation. ServeFest is a church wide mission opportunity for our church families to come together and serve throughout our community on a single day. In 2012 we ministered in 10 areas of Waco and in September, 2013 over 300 members in various work teams spent a day in West, TX. Church members also travel to other states for family mission trips, especially in the summer. Other ministries including youth, college, women, seniors and single adults, incorporate mission engagement in their respective ministries.

Over the years, we have planted six new churches in our area: South Bosque (1981), Providence Baptist Satellite Mission (1982), Brazos Meadows and Nueva Vida (1988), West Robinson (1989), and La Vega (2012).

We were an early participant in the River Ministry launched by Texas Baptists in 1960.

Giving to missions at First Baptist Church Woodway is part of a weekly option for members through the Cooperative Program. We give 8% of our offering and it yields support for the International Mission Board, the North American Mission Board and the Baptist General Convention of Texas. In 2012, that amount was \$350,668. We also give 2% to the Waco Baptist Regional Association.

In addition, we gave \$35,000 to the Lottie Moon World Mission Offering, \$10,000 to the Annie Armstrong Home Mission Offering and \$10,000 to the Mary Hill Davis Offering for State Missions. We apportion \$15,000 to local missions, and \$35,000 to International missions (to help with scholarships for people to go on mission trips, funding of our annual Global Celebration, etc). We currently also support mission partners (both Americans and foreign nationals) with an additional \$44,000.



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# AGE-LEVEL MINISTRIES HIGHLIGHTS

**CHILDREN'S MINISTRY**—Kingdom's Kids, Holly's House, The Word, and Vacation Bible School

**YOUTH**—7:37 discipleship groups; Wednesday Night Live, England and Nambia Mission Trips, Sundays Camp, Chi Alpha Weekends

**COLLEGE**—Baylor, McLennan Community College, Texas State Technical College

**SINGLE ADULTS**—Divorce Care, Single parenting

## **YOUNG MARRIED ADULTS (18-40)**

**Young Marrieds**—engaged, newly married couples, and couples without children

**Young Families**—married couples with young children, second grade and below

**Family Life**—married couples with older children, third grade and above

**MEDIAN ADULTS**—Bible study, home groups that meet on Sunday night, discipleship classes, and class fellowships

**SENIOR ADULTS**—Caregivers ministry, Celebration Singers, Good Timers fellowship group, annual senior adult banquet, senior adult support ministry, trip ministry, jail ministry, Senior Moments newsletter and ministries at six retirement centers

# MINISTRIES BY INTEREST HIGHLIGHTS

**BIBLE STUDIES**—most midweek Bible studies are on Wednesday night; theology/faith in action

**MAC (Ministry Activity Center)**—walking track, workout room, gymnasium, group exercise

**MUSIC**—Woodway Worship Choir, Woodway Band and Orchestra, worship team, vocalists. Youth and College have worship bands in their ministries. There is also a Kids Choir and other multiple music ministries for children.

**MISSIONS**—Woodway members are involved in more than 45 local ministries. The church has planted new churches in the area. International ministries on six continents. Work with International Mission Board, North American Mission Board and other mission agencies

**HELPING HANDS**— a ministry to people with special needs, from childhood through adulthood. Sunday morning and Sunday evening care, parent support groups, and Friday night children's care

**WOMEN'S MINISTRY**—Prayer groups, Bible studies, retreats and conferences, day trips and volunteer opportunities.

**MEN'S MINISTRY**—Men's Fraternity Wednesday morning and evening

## **FIRST WOODWAY CHRISTIAN SCHOOL**

In 1993, the church launched the First Woodway Christian School under the leadership of Administrator Nancy Purdy. Currently the school has a faculty of 45 and offers classes for three year olds through eight graders. The 2012-2013 grade level enrollment was the following:

Grade	Students	Grade	Students	Grade	Students
Pre K-3	36	Pre K 4	67	K	25
1st	15	2nd	17	3rd	13
4th	15	5th	13	6th	5
7th	3	8th	2		

There are 173 First Woodway families represented in the school and 28 families who are either unchurched or declined to list their church membership.

## **MEDIA AND COMMUNICATIONS**

Church website is [www.fbcwoodway.org](http://www.fbcwoodway.org).

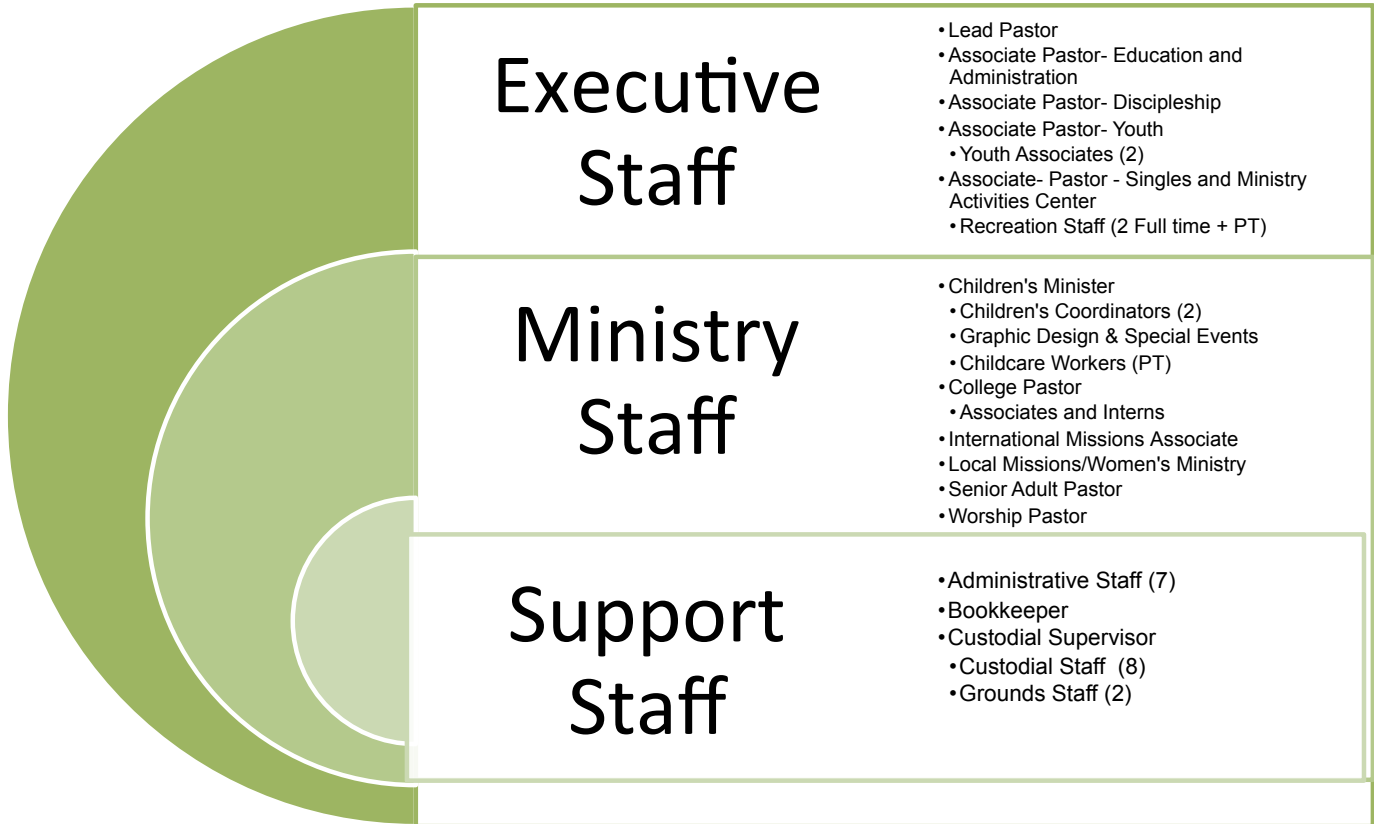
Primary communication tool is The Challenger, a biweekly email publication and print version mailed to shut-ins and many senior adults.

Sermons are available online in video and podcast format. Recent sermons:  
<http://www.fbcwoodway.org/resources/sermons/>

The Challenger:  
<http://www.fbcwoodway.org/challenger/>



# FIRST BAPTIST CHURCH WOODWAY STAFF STRUCTURE



The Executive Staff has traditionally been delineated by those ordained into the ministry. The Ministry Staff consists of program directors of various ministries. Support Staff are full-time employees. Associate Staff may be full or part-time or interns of various ministry areas.

## FIRST BAPTIST CHURCH WOODWAY STAFF



**CHRIS BOGGUS**  
**Interim College Pastor** (2012)

Chris served previously for 18 months as the College Associate at First Woodway before becoming the Interim College Pastor. He is a graduate of Baylor University and currently pursuing a graduate degree

from Southwestern Baptist Theological Seminary. Chris previously served as the Construction Supervisor for Habitat for Humanity in Waco and worked with FBCW to plant a church in Bellmead, TX. Chris and his wife, Becky are the parents of one daughter, Avery, and are currently in the process of adopting a son from Uganda.



**TOM CAMPBELL**  
**Interim Associate Pastor of Senior Adults** (2013)

A member of FBCW since 2006, Tom has been a deacon, lay preacher and taught Sunday School for many years. Before his semi-retirement from

public education in 2005, Tom was a teacher/coach, principal, and served as Superintendent of Schools in two school districts before moving to Waco. He has made six mission trips to Israel and serves on the board of the nonprofit, Christians for Israel. Tom and his wife, Donna, are the parents of two sons, Michael and Christopher.



**CHARLIE DODD**  
**Associate Pastor of Singles/Ministry Activity Center (MAC)** (2003)

Charlie joined the staff of First Woodway as the Minister to Single Adults and later was given the opportunity to oversee the Ministry Activity

Center (MAC). He is a graduate of Baylor University and Southwestern Baptist Theological Seminary. He has previously served on the staff of churches in Georgetown, Temple, and Midland, and Oklahoma City. Charlie and his wife, Jan, are the parents of three children, Ryan, Kristen, and Jordan and three granddaughters, Andi, Brynn, and Charleigh.



**TERRY GRAHAM**  
**Associate Pastor, Minister of Education and Administration** (1984)

Terry is a graduate Baylor University and Southwestern Baptist Theological Seminary. He served on church staffs in

Texarkana and Fort Worth before entering the private sector, working in real estate, sporting goods and sales training/management. Terry and his wife, Jan, are the parents of one son, Blake.



**BOB JOHNS**  
**Youth Minister** (1984)

Bob is a graduate of Texas Wesleyan College and Southwestern Baptist Theological Seminary. Following through on a life long call to youth ministry, Bob and his staff continue to lead an active,

biblically-based ministry that strives to reach students for Christ-discipling and equipping them for ministry. Bob is also the director of SonDays Camp, supervises interns from the Baylor Religion department, has served on the board for several ministries, and written curriculum, articles and devotional material for various publications. Bob and his wife, Debbie, are the parents of one daughter, Hannah, who is a freshman at Baylor University.



**DORIS KING**  
**Director of Local Missions and Women's Ministries.** (2003)

Before moving to Waco and joining First Baptist Woodway, Doris attended Sam Houston State University. She was a servant to our church and inner-city community for 22

years before "officially" joining the staff. Doris and her husband, Vernon, have three children: LeighAnne, Danielle, and PJ and several grandchildren.



**GARY RHODES**  
**Interim Worship Pastor** (Spring, 2013)

Gary has been in music ministry for almost 25 years. He is a graduate of Baylor University with an emphasis in Music Theory and early in his ministry served as a

music editor for Word, Inc. He recently has served as worship pastor and has written Dove Award winning musicals including “My Utmost of His Highest” and “Experiencing God.” Gary and his wife, Karen, have two children, Christopher and Annie.



**CHRIS SAMMONS**  
**Associate Pastor of Discipleship and Young Married Adults** (2008)

Chris is a graduate of Stephen F. Austin State University and Southwestern Baptist Theological Seminary. Prior to joining the staff of First

Woodway, he served eight years as a Director of Baptist Student Ministry at several universities. He has also served as an Associate Pastor and Youth Ministry at a number of churches. Chris and his wife, Hollie, are the parents of two sons, Seth and Justin.

**FIRST BAPTIST CHURCH WOODWAY ADMINISTRATIVE STAFF**

**MELODY CARSON**—Graphic Design & Special Events

**MARISSA HOSTIN**—Children’s Coordinator  
Birth - 1st Grade

**NANCY PURDY**—First Woodway Christian School  
Administrator

**PAM WEATHERMAN**—Children’s Coordinator  
2nd thru 6th Grade



**BARBRA SMITH**  
**Children’s Minister** (2009)

Barbra is a graduate of Baylor University. She joined the First Woodway staff as a Children’s Coordinator in 2009 and became the Children’s Minister in 2010. Before coming to First Woodway, she served as the

Children’s Minister at another local church. Barbra and her husband, Steve, have three sons, Caleb, Nathan, and Zachary.



**MICHELLE TELG**  
**International Mission Associate** (2008)

Michelle is a graduate of Iowa State University. Before coming to Waco, Michelle and her late husband were Missionaries with the International Mission Board for 12 years serving in Northern

Africa and the Middle East. Michelle is the mother of two sons, Kevin and Kyle.

**FIRST BAPTIST CHURCH WOODWAY SUPPORT STAFF**

**TAMMY HULBERT**—Assistant to Charlie Dodd and Gary Rhodes

**SARAH LAMINACK**—Assistant to Bob Johns and Chris Boggus

**KAREN LIVINGSTON**—Assistant to Tom Campbell

**SHONDA POWERS**—Assistant to Barbra Smith

**NANCY ROGERS**—Bookkeeper

**TRACY WALLACE**—Assistant to Terry Graham

**ENID ELLYN WATKINS**—Assistant to Doris King, Chris Sammons, and Michelle Telg

# CHURCH GOVERNANCE

First Baptist Church, Woodway has a deacon board currently comprised of 83 deacons. The deacons of Woodway are true servants. They minister to 70 widows in the congregation. Additionally, all visitors in the worship service who sign a visitor's card are personally visited by a deacon within one week and given an information packet about the church.

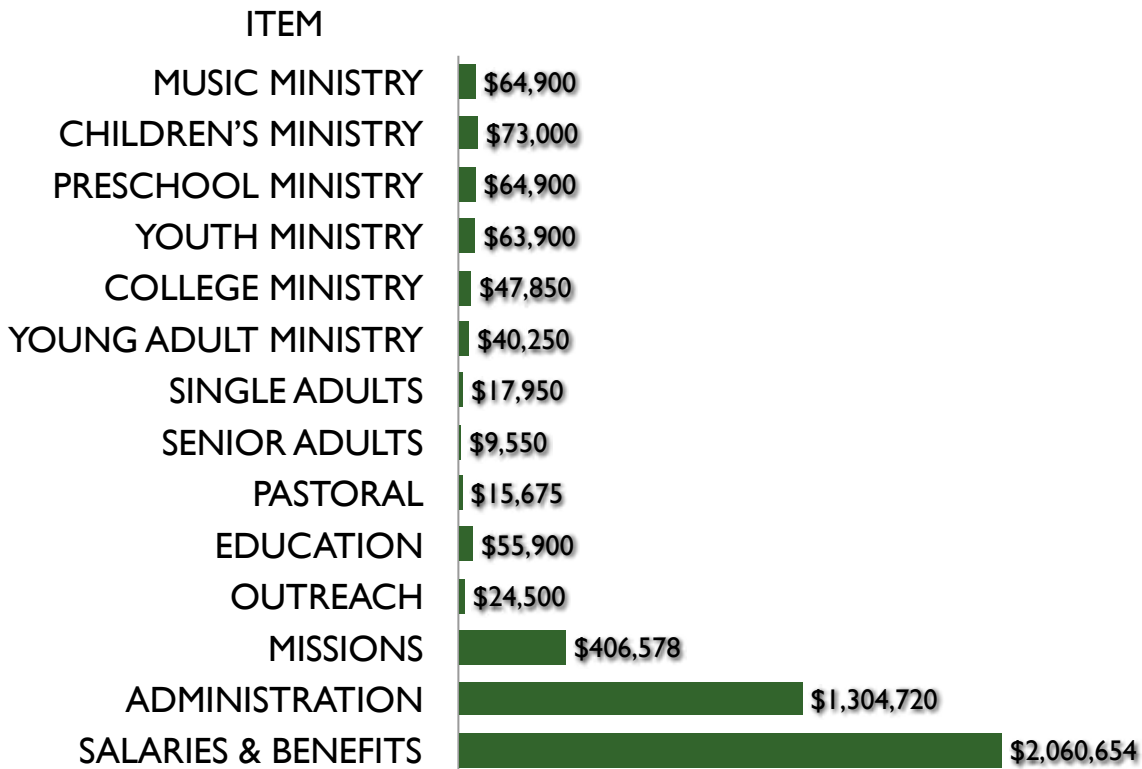
The deacon body assists the pastor in the spiritual ministry of shepherding and caring for the flock and are co-laborers with the pastor in implementing the church's ministries.

The church also has five Trustees who fulfill legal responsibilities outlined in the charter. In the 2012-2013 church year, the church had 23 standing committees involving 193 members.

# BUDGET AND DEBT

The 2014 budget totals \$4,250,627. The current outstanding debt is \$3.9 million.

## FIRST BAPTIST CHURCH WOODWAY 2013-2014 BUDGET



**TOTAL BUDGET \$4,250,327**

# PHYSICAL FACILITIES

First Baptist Woodway relocated to its present 30.3 acre campus in 1998. The property fronts onto U.S. 84, a major east-west highway that extends from Waco to the western end of the county. There is a total of 190,817 sq.ft. in the sanctuary, educational space, children's building, the Ministry Activity Center (MAC) and church offices. There is an additional 3,750 sq. ft in the bus barn that houses four vans and one bus. There are 335 parking spaces.

The worship center will seat 1,400 in the sanctuary, and there are 84 classrooms in the education building for a total of 96,122 sq. The 33,000 sq.ft Ministry Activity Center or the MAC, completed in 2008, has a gym, walking track, weight room, kitchen and meeting rooms. It is used by the Woodway Christian School

and a large number of area athletic teams in addition to church members.

The new 54,000 sq.ft. children's building was completed in 2012 and contains 30 classrooms with workspace on the first floor, and a children's 84-seat auditorium on the second floor and additional classrooms. The ground floor also has children's ministry offices and a reception area. It includes both indoor and outdoor play areas. The third floor is a shell and reserved for future use.

Staff offices with the exception of the Children's staff, are housed in a 7,695 sq.ft. office building adjacent to the new Children's Building.

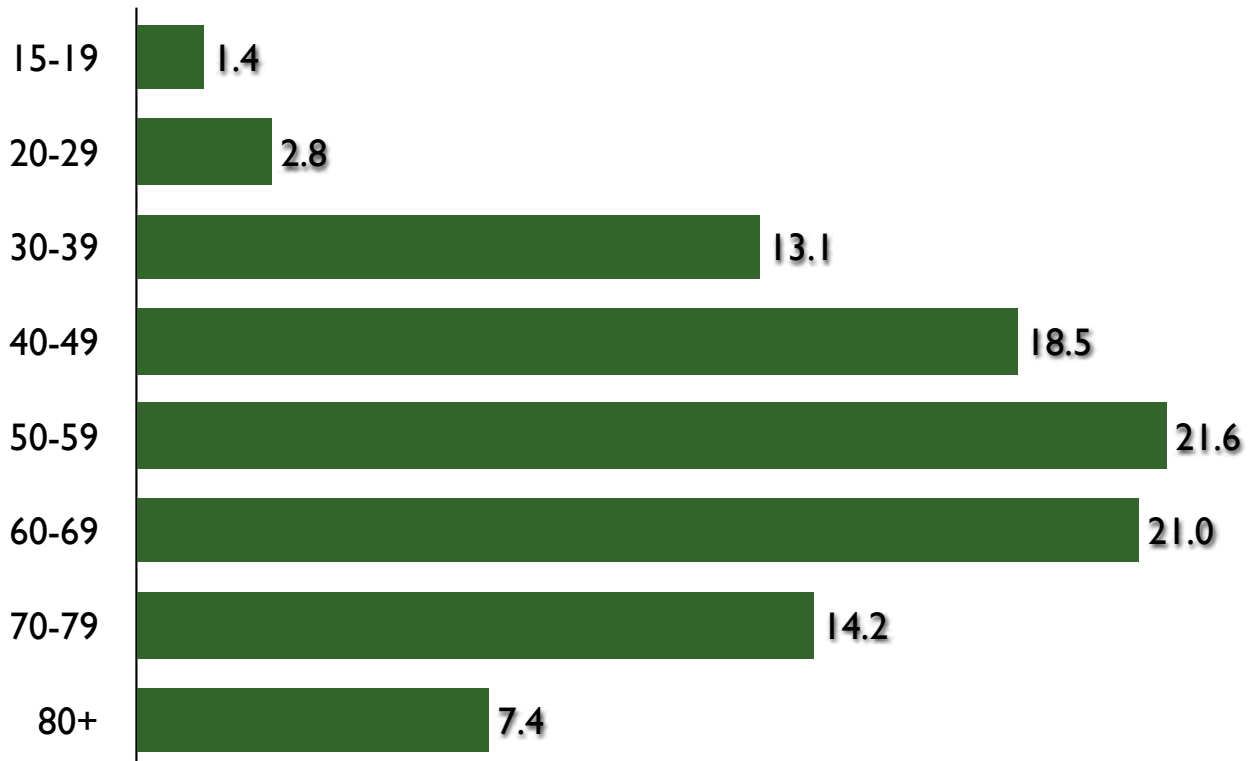


# CHURCH MEMBERSHIP PROFILE

In June, 2013, the Pastor Search Committee conducted an online church wide survey in which 470 adults participated. The following are highlights of the church membership profile.

## MEMBERSHIP BY AGE FIRST BAPTIST CHURCH WOODWAY

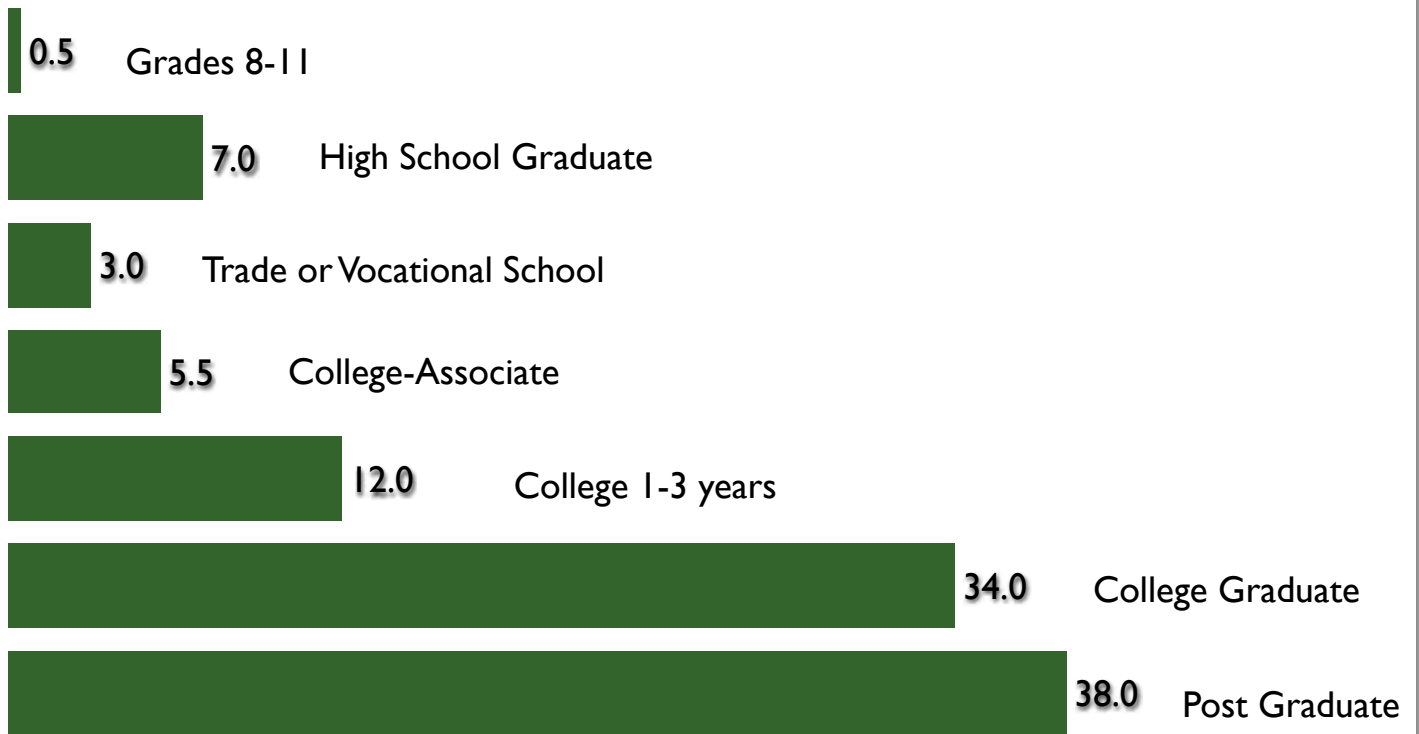
AGE COHORT



**Percent**

Source: Church Survey, June, 2013

# LEVEL OF EDUCATION FIRST BAPTIST CHURCH WOODWAY

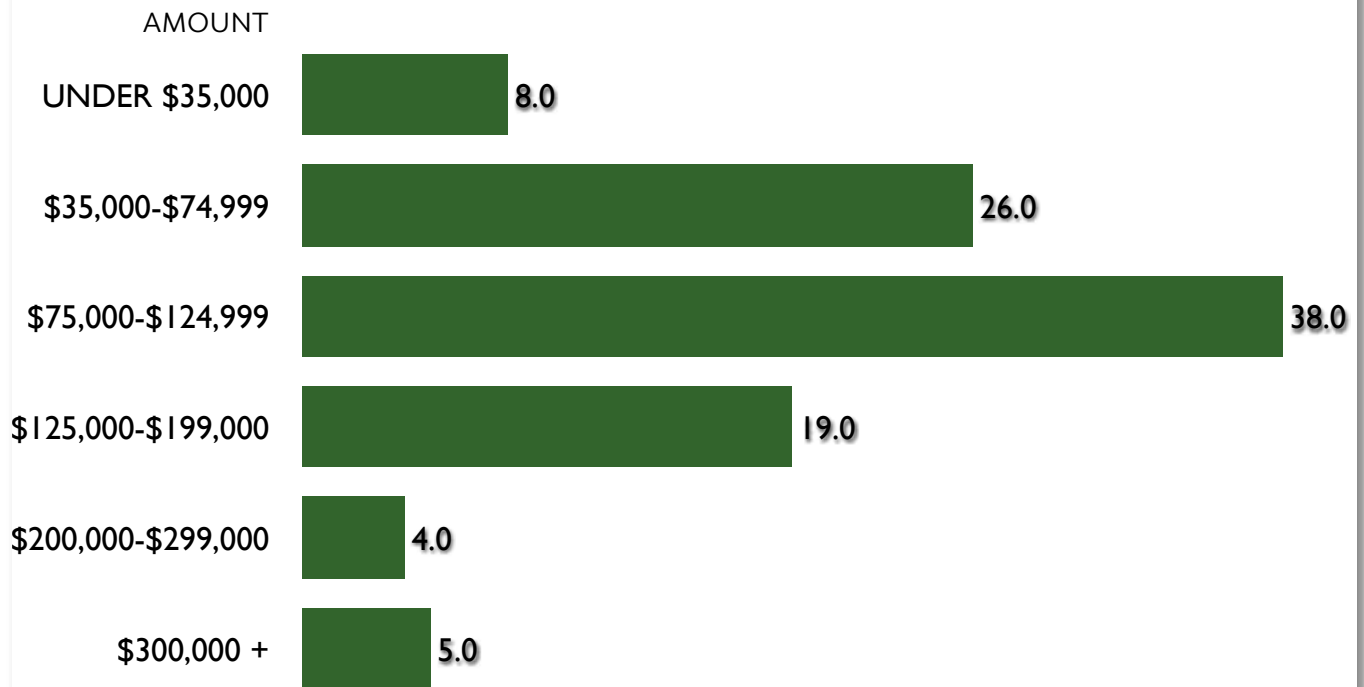


**Percent**

Source: Church Survey, June, 2013

# ANNUAL INCOME

## FIRST BAPTIST CHURCH WOODWAY



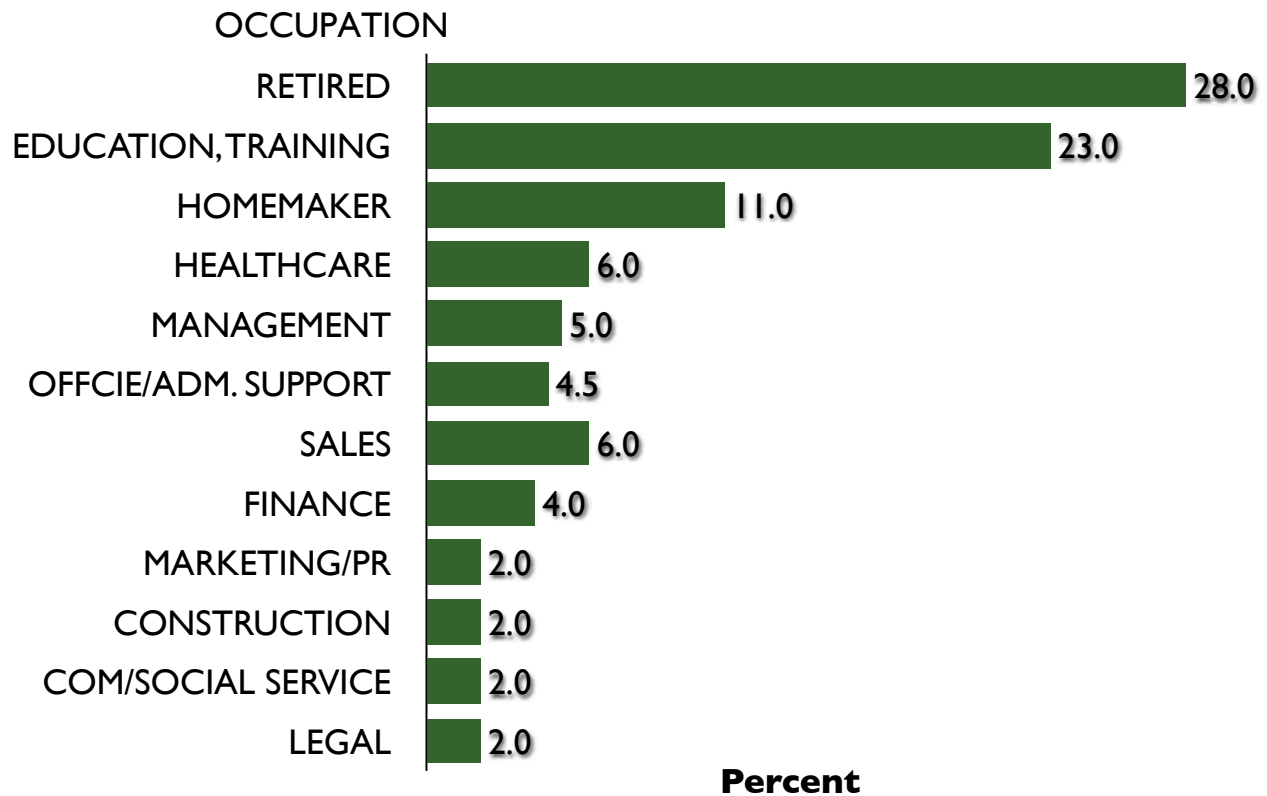
**Percent**

Source: Church Survey, June, 2013



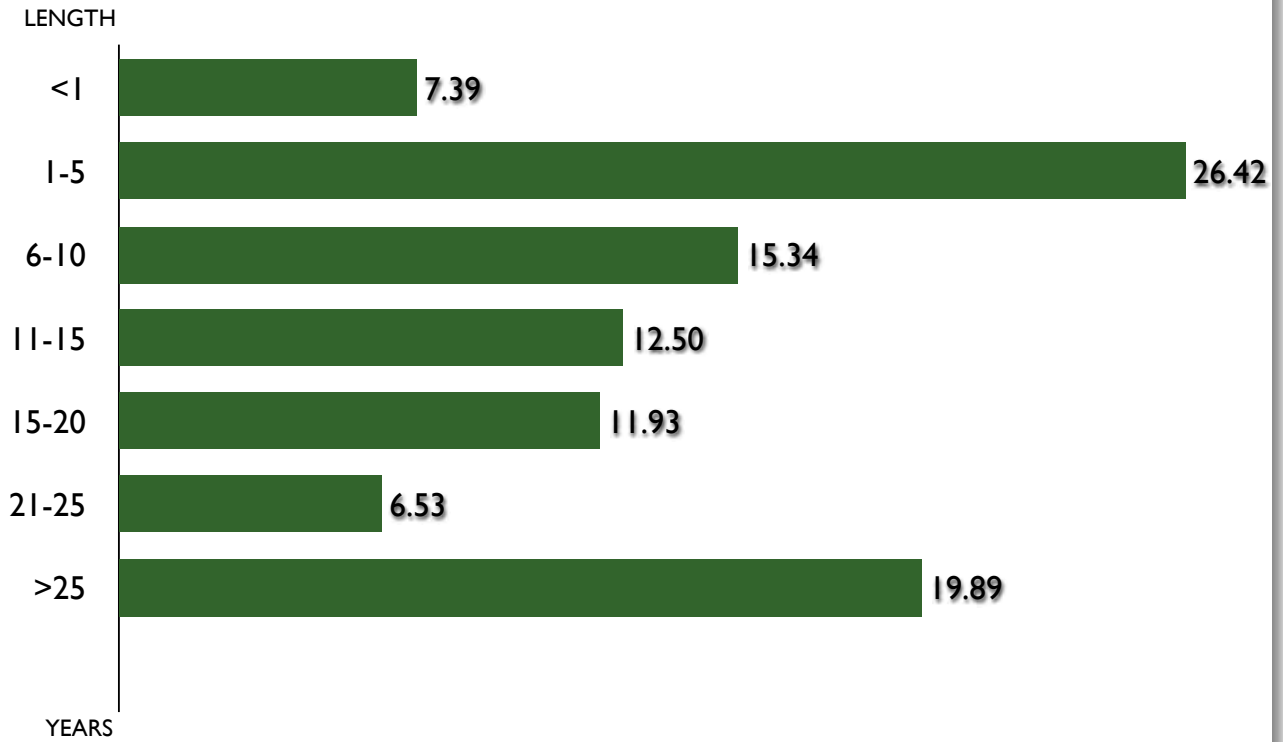
# MAJOR OCCUPATIONS

## FIRST BAPTIST CHURCH WOODWAY



Source: Church Survey, June, 2013

# TENURE OF MEMBERSHIP FIRST BAPTIST CHURCH WOODWAY



**Percent**

Source: Church Survey, June, 2013

## GENDER

Female 61%

Male 39%

## ETHNICITY

**African-American** 1%

**Caucasian** 98%

**Asian** .5%

**Hispanic** .5%

## CHILDREN LIVING IN THE HOME UNDER THE AGE OF 18

**Yes** 34%

**No** 66%



# OUR COMMUNITY

## WOODWAY-WACO-MCLENNAN COUNTY

### *An area deeply rooted in Texas history and culture*

Our community is deeply rooted in both the history and culture of Texas with an emphasis on family, faith, and tradition. Located in Central Texas, 100 miles between Dallas to the north and Austin to the south, McLennan County was created by the Texas Legislature in 1850. That same year the town of Waco, originally founded as an outpost of the Texas Rangers, was named the county seat.

Sixteen decades later, Waco is a major regional city located on the Interstate 35 corridor that stretches from Canada to Mexico. McLennan County and the greater Waco area are experiencing a new period of population and economic growth.

The Woodway community, originally known as the Village of Midway, is adjacent to the southwestern city limits of Waco between U.S. Highway 84 and State Highway 6 in west central McLennan County. The community's roots are deep, being originally settled in the early years following the Civil War. From its earliest days, the local schools and churches have been the twin landmarks that shaped the community.

The community did not really begin to grow rapidly until the late 1940's and early 1950's following WWII. The First Baptist Church Woodway was organized in the summer of 1953 as the Midway Baptist Church.

In 1955, with a population of 250, the residents voted to incorporate as Woodway Village in order to keep up with the demand for new streets and other public improvements and the church changed its name to reflect that of the community. In 1973, the community incorporated as the City of Woodway.

While a small number of businesses were located in Woodway, there was no real industrial development and most of the resident work force commuted to jobs in nearby Waco. The population of Woodway quadrupled from 1960 to 1980. Another 3,005 people were added from 1980 to 1990. Since 1990, when the population was 8,695, it has remained steady, even dropping slightly to an estimated 2012 population of 8,452.

### *The Woodway-Waco-McLennan County Area Today*

Today, Woodway is a part of the growing McLennan County Metropolitan Statistical Area (MSA) that includes McLennan County and six contiguous counties. There are 22 cities and two unincorporated cities within McLennan County. The area is one of seven metropolitan areas in the Texas Triangle mega-regions.

The area has a strong and diverse regional economy led by the education, healthcare, trade, transportation, utilities, government, and manufacturing sectors. In

addition to public and private schools and institutions of higher learning, major employers include a Wal-Mart distribution center; L3, an aerospace company; Mars Chocolate North America; agriculture and food related companies Sanderson Farms, Cargill Meat Solutions and HEB grocers; and government offices at the local, county, and federal level. The unemployment rate in the summer of 2013 was 6.3%.

Major transportation corridors include Interstate 35, US Highway 84, and Texas State Highway 6. The Waco Regional Airport provides regional jet service to Dallas-Fort Worth International Airport.

**Education is not only one of the drivers of the local economy but also a deeply held community value.**

More than 77,000 students are enrolled in public and private schools and institutions of higher learning in McLennan County. Major centers of educational employment include Baylor University, the largest Baptist institution of higher learning in the world founded in 1845, McLennan County Community College (MCC) founded in 1956, Texas State Technological College (TSTC) founded in 1968, the Waco ISD, Midway ISD and 18 other local public school districts within the county. There are also four charter schools and more than a dozen private and church related schools, including Woodway Christian School.

Midway ISD, a Class 5A district with ten campuses and an enrollment of just over 7,000 students, serves the communities of Woodway, Speegleville, and Hewitt, plus part of Waco to the east and McGregor, Lorena and Crawford to the west. Every campus in the district meets the Texas standard requirements and the district consistently exceeds the statewide index results.

Area teams at both the high school and university level have excelled at athletic competition winning state and national championships and produced national Player of the Year athletes in women’s basketball and football at the collegiate level. Baylor Stadium,

opening in the fall of 2014, will be the newest football stadium in the Big 12 Athletic Conference and is a catalyst for renewed economic development along the adjacent Brazos River.

**We are a community deeply rooted in Christian values and compassion.**

The earliest churches in the area were Baptist and Methodist and today there are more than 200 places of worship representing more than 30 denominations and multiple faiths. Waco is also home to the Methodist Children’s Home that serves in excess of 1,000 children and youth.

The Waco area has two non-profit, faith based, acute care hospital systems and related ancillary facilities — Baylor Scott & White Health and Providence in addition to three networks of area clinics. The Heart of Texas Community Health Center has provided primary healthcare services to the underserved population since 1970.

In 2010, the National Center for Charitable Statistics reported that there were 784 nonprofits in McLennan County involved in healthcare, education, religion, poverty, hunger, community development, housing, the arts and other philanthropic endeavors.

**We are a community experiencing growth in our population and changes in our demography. Both represent challenges and new opportunities for greater involvement in local ministry.**

Woodway is positioned as the entry to McLennan County’s “growth corridor” that extends west from Highway 6 along U.S. 84 and south along I-35. Since 1990, there has been a 60% growth in the population of this area that includes Woodway, Hewitt, Lorena, McGregor, and Crawford. Over the next five years, the population is projected to grow another 10%. While the Woodway community is basically “built out” and the population stabilized, new residential construction and growth to the west are transforming agricultural land into new subdivisions and bringing younger and more diverse families to the area.

Item	Woodway	Hewitt	McGregor	Lorena	Waco	McLennan County
Total Pop	8,452	13,549	4,987	1,691	123,584	232,396
Median Age	48.3	36.0	34.4	35.6	27.3	32.6

The socio-economic diversity of the county is reflected in the differences between the growth corridor

communities to the west and the longer established Waco neighborhoods to the east.

Item	Woodway	Hewitt	McGregor	Lorena	Waco	McLennan County
% College Degree or Post Grad	45.9%	29%	11.3%	28.8%	21.5%	21.6%
Median HH Income	\$76,026	\$68,823	\$38,958	\$63,864	\$31,971	\$41,656
% Children <18 Below Poverty Line	3.6	8.7	31.9	5.8	37.3	28.8

While the population of the Woodway community remains stable and slightly older than the area as a whole, the western half of McLennan County- Lorena, Hewitt, and McGregor is experiencing significant population growth. The new population is younger and more ethnically diverse.

Perhaps no where is this changing demography reflected more clearly than in the public school system. Midway ISD is today the most ethnically and culturally diverse school district in McLennan County.

### MIDWAY ISD ETHNICITY

African-American	Anglo	Asian	Hispanic	Other
11%	62%	5%	19%	3%

In the spring of 2013, the Discover initiative of the Waco Regional Baptist Association interviewed community leaders in the western “growth corridor” including selected school principals. According to Jeff Gasaway, principal of Midway High School, “We recently approached our staff about understanding the changing demographics at Midway. We have seen an increase in the number of our students who are economically disadvantaged. That opened our eyes to some of the needs our kids have. This led to the hunger-free MISD program. We are helping around 90 students with food on the weekends and I believe there are even more who need help.”

Nickolas Smith, principal at Woodgate Intermediate School said that Woodgate sends home about 15 backpacks full of food each Friday to children who otherwise would not have much to eat over the weekend. “There may be other students with this need that we have not yet identified,” said Smith.

According to Diane Gough, principal at Hewitt Elementary School, 56% of Hewitt elementary students are on free or reduced lunches and there are eight homeless families at the school. “The community

is changing but that’s not bad. It’s just different. I feel responsible for breaking the cycle of poverty in these kids and education is the key to that. I want to give these children hope,” Gough said.

When asked what problems the Midway ISD faces, Gasaway replied “Community perception. Many in our community are under the impression that MISD is affluent. The perception is that the percent of the student population that is Caucasian and wealthy is what it was 20 years ago. But that has changed.”

Asked if he had an opportunity to speak to the churches, what would he say, Gasaway replied, “We donate to Lottie Moon in our churches and other offerings. We take mission trips around the country and even internationally. We look at the world as our mission field. The church needs to see our community and Midway ISD as our mission field. We have lots of opportunities to sow seeds right here in our own community by investing ourselves here.”

To the east of Woodway is Waco, one of the oldest cities in Texas and home to more than 125,000. While the city is growing, there is a segment of the

Waco population that suffers from generations of poor housing, low educational achievement, under employment and an increasing poverty rate. According to 2010 Census reports, the estimated rate of poverty for individuals in Waco is 28.7% (over 35,000 individuals). The child poverty rate is much higher at 35.3% (over 10,000 children).

City officials and community leaders are taking an aggressive approach to reducing the poverty rate. The Poverty Solutions Steering Committee, appointed by the Waco City Council is a coalition of civic, business, education and faith leaders that has a number of initiatives underway to address not only poverty but more importantly its underlying causes. In addition, many local community organizations and faith based ministries such as Mission Waco are engaged. The state wide Texas Hunger Initiative is located within the School of Social Work at Baylor University.

## **VISIT THESE WEBSITES FOR ADDITIONAL INFORMATION ON OUR COMMUNITY**

### **MCLENNAN COUNTY**

<http://www.co.mclennan.tx.us/>

#### **Woodway Area Cities in McLennan County**

City of Crawford

<http://www.crawford-texas.org/>

City of Hewitt

<http://www.cityofhewitt.com/>

City of McGregor

<http://www.mcgregor-texas.com/>

City of Lorena

<http://www.ci.lorena.tx.us/>

City of Robinson

<http://robinsontexas.org>

City of Waco

<http://www.waco-texas.com/>

City of Woodway

<http://www.woodway-texas.com/>

#### **Independent School Districts in McLennan County**

China Spring (3A)

<http://www.chinaspringisd.net/>

Crawford ISD (2A)

<http://www.crawford-isd.net/>

Lorena ISD (3A)

<http://www.lorenaisd.net/>

McGregor ISD (2A)

<http://www.mcgregor-isd.org/>

Midway ISD (5A)

<http://www.midwayisd.org/>

Robinson ISD (3A)

<http://www.risdweb.org/>

Waco ISD (5A)

<http://www.wacoisd.org/>

#### **Other Resources**

Waco, The Heart of Texas

<http://www.wacoheartoftexas.com/>

Economic Development in Waco

<http://www.waco-texas.com/economic-development/>

Baylor University

<http://www.baylor.edu/>

McLennan Community College

<http://www.mclennan.edu/>

Poverty Solutions Steering Committee

<http://www.actlocallywaco.org/>



Numbers displayed in **Appendix A** were taken from the 2012 Congregational Profile Report gathered by the Waco Regional Baptist Association.

The annual budget numbers and distribution of giving were reported and by the Associate Pastor for Education and Administration validated by the Bookkeeper..

APPENDIX A—WOODWAY BY THE NUMBERS 2002-2012, 2



# TOTAL MEMBERSHIP

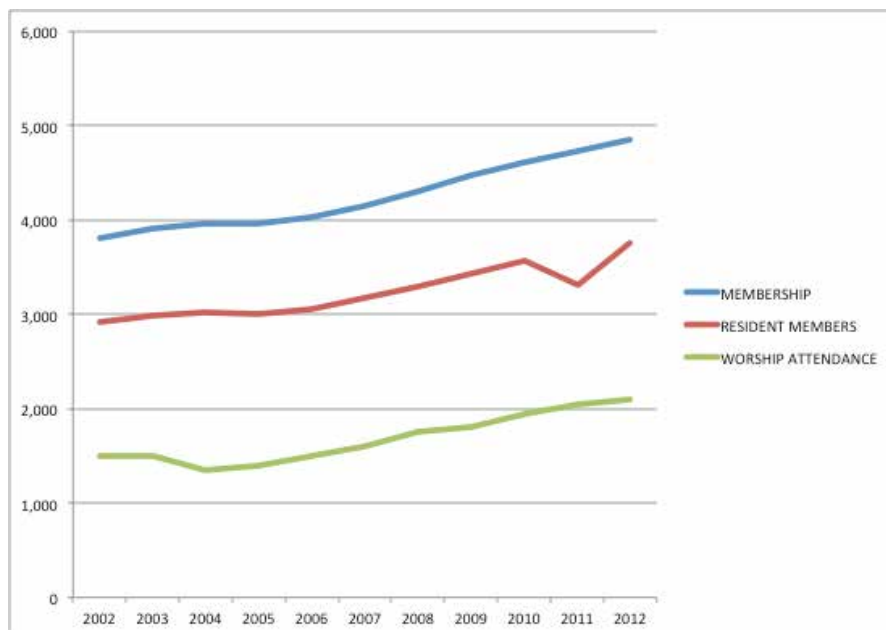
YEAR	MEMBERSHIP	RESIDENT MEMBERS	NON RESIDENT MEMBERS	WORSHIP ATTENDANCE	BAPTISMS	ADDITIONS BY LETTER	SS ENROLLMENT	AVG. TOTAL SS ATTENDANCE	FCW CAMPUS SS ATTENDANCE	FCW OFF-CAMPUS SS ATTENDANCE	RES. SS ATTENDANCE/RESIDENT	RESIDENT SS ATTENDANCE/ WORSHIP
2002	3,806	2,914	892	1,500	53	116	2,740	926	926	0	31.78%	61.73%
2003	3,905	2,994	911	1,500	63	128	2,382	935	935	0	31.23%	62.33%
2004	3,972	3,025	947	1,350	30	127	2,890	920	920	0	30.41%	68.15%
2005	3,963	3,005	958	1,400	28	113	2,393	903	908	0	30.22%	64.86%
2006	4,026	3,057	969	1,500	34	116	2,860	1,037	1,037	0	33.92%	69.13%
2007	4,157	3,176	981	1,600	50	135	2,128	1,124	1,124	0	35.39%	70.25%
2008	4,309	3,304	1,005	1,750	52	164	2,226	1,277	1,182	95	35.77%	67.54%
2009	4,474	3,441	1,033	1,800	84	152	2,394	1,344	1,259	85	36.59%	69.94%
2010	4,614	3,575	1,039	1,950	61	131	2,464	1,456	1,357	99	37.96%	69.59%
2011	4,739	3,317	1,422	2,050	62	125	3,441	1,542	1,388	154	41.85%	67.71%
2012	4,854	3,761	1,093	2,100	61	129	3,308	1,631	1,397	234	37.14%	66.52%
YTD	4,982											
AVG.	4,256	3,234	1,023	1,682	53	131	2,587	1,190	1,130	61	34.95%	67.21%

Off Campus attendance not tracked prior to 2008

APPENDIX A—WOODWAY BY THE NUMBERS 2002-2012, 3




# MEMBERSHIP





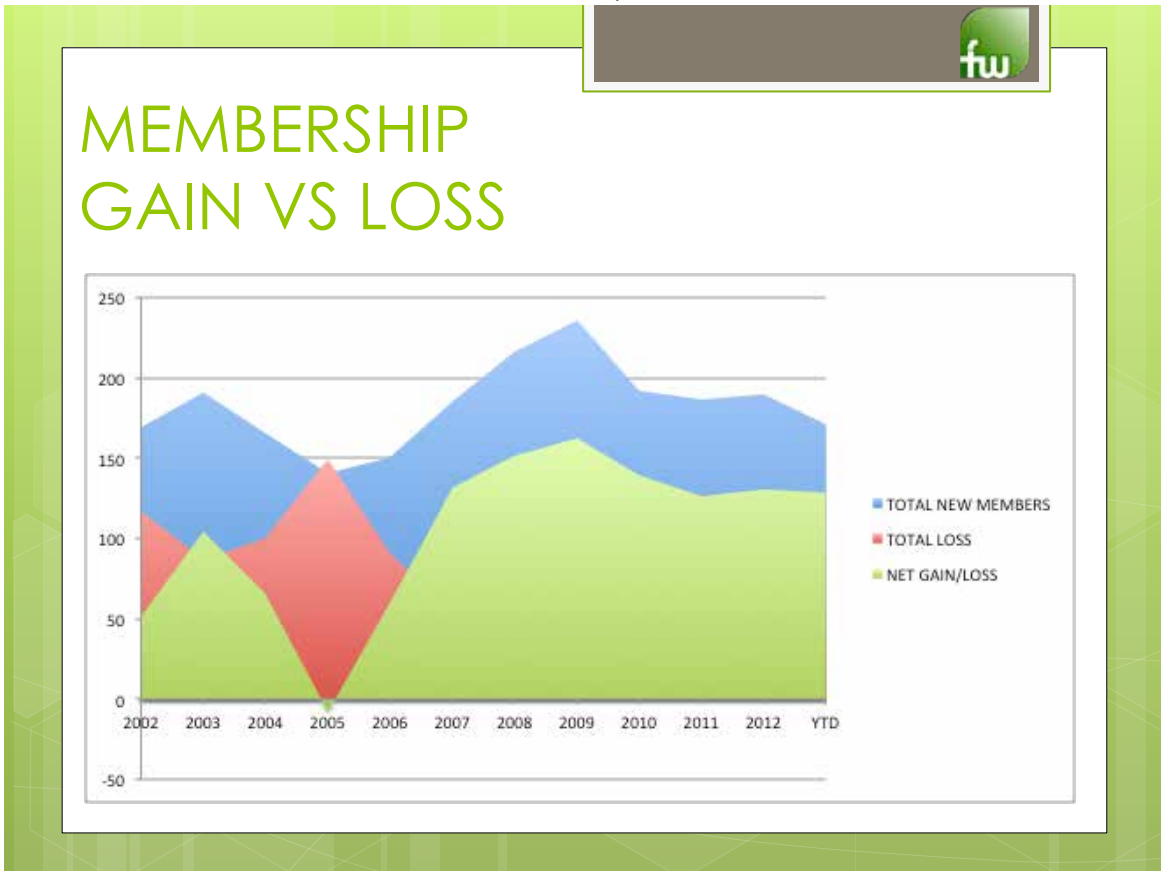
APPENDIX A—WOODWAY BY THE NUMBERS 2002-2012, 3



## MEMBERSHIP GAIN VS LOSS

	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	YTD
BAPTISMS	53	63	39	28	34	50	52	84	61	62	61	60
TRANSFER BY LETTER	116	128	127	113	116	135	164	152	131	125	129	111
<b>TOTAL NEW MEMBERS</b>	<b>169</b>	<b>191</b>	<b>166</b>	<b>141</b>	<b>150</b>	<b>185</b>	<b>216</b>	<b>236</b>	<b>192</b>	<b>187</b>	<b>190</b>	<b>171</b>
TRANSFER OUT/DROPS	112	76	89	137	79	40	51	65	39	45	46	28
DEATHS	6	11	11	12	12	13	13	9	14	16	13	14
<b>TOTAL LOSS</b>	<b>118</b>	<b>87</b>	<b>100</b>	<b>149</b>	<b>91</b>	<b>53</b>	<b>64</b>	<b>74</b>	<b>53</b>	<b>61</b>	<b>59</b>	<b>42</b>
<b>NET GAIN/LOSS</b>	<b>51</b>	<b>104</b>	<b>66</b>	<b>-8</b>	<b>59</b>	<b>132</b>	<b>152</b>	<b>162</b>	<b>139</b>	<b>126</b>	<b>131</b>	<b>129</b>

APPENDIX A—WOODWAY BY THE NUMBERS 2002-2012, 4



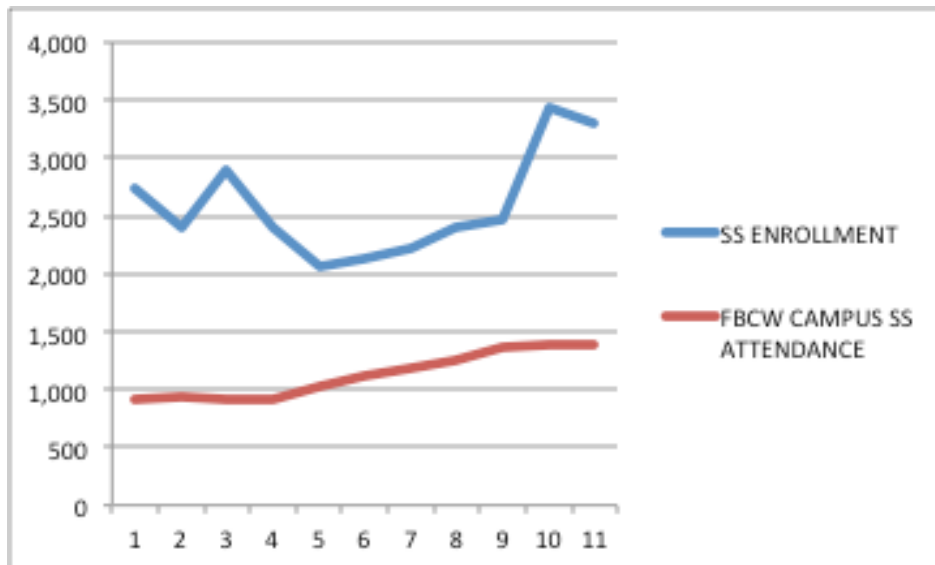


## SUNDAY SCHOOL ATTENDANCE VS ENROLLMENT

	SS ENROLLMENT	AVG. SS ATTENDANCE	FBCW CAMPUS SS ATTENDANCE
2002	2,749	926	926
2003	2,392	935	935
2004	2,899	920	920
2005	2,393	903	908
2006	2,060	1,037	1,037
2007	2,128	1,124	1,124
2008	2,226	1,277	1,182
2009	2,394	1,344	1,259
2010	2,464	1,456	1,357
2011	3,441	1,542	1,388
2012	3,308	1,631	1,397



## SUNDAY SCHOOL ATTENDANCE VS ENROLLMENT



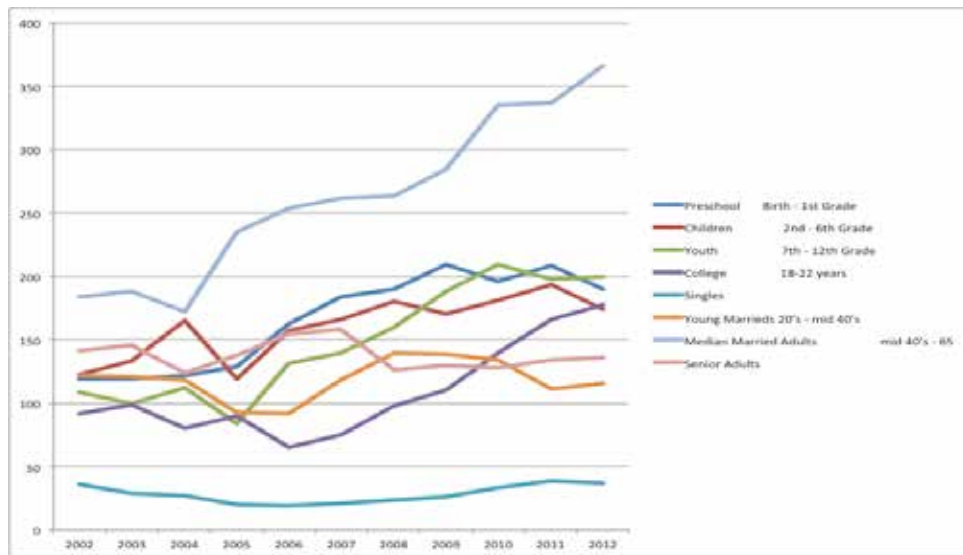


# SUNDAY SCHOOL ATTENDANCE BY AGE


	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	TOTAL
Preschool Birth - 1st Grade	119	119	122	129	163	184	190	210	196	209	190	1,831
Children 2nd - 6th Grade	123	133	165	119	157	166	180	171	181	194	174	1,763
Youth 7th - 12th Grade	109	100	112	84	132	140	160	188	210	198	200	1,633
College 18-22 years	92	99	80	90	65	75	98	110	140	166	178	1,193
Singles	36	29	27	20	19	21	24	26	33	39	37	311
Young Marrieds 20's - mid 40's	122	121	118	93	92	118	140	139	134	111	116	1,304
Median Married Adults mid 40's - 65	184	188	172	235	254	262	264	285	335	337	366	2,882
Senior Adults	141	146	124	138	155	158	126	130	128	134	136	1,516
<b>TOTAL</b>	<b>926</b>	<b>935</b>	<b>920</b>	<b>908</b>	<b>1,037</b>	<b>1,124</b>	<b>1,182</b>	<b>1,259</b>	<b>1,357</b>	<b>1,388</b>	<b>1,397</b>	<b>12,433</b>



# SUNDAY SCHOOL ATTENDANCE BY AGE



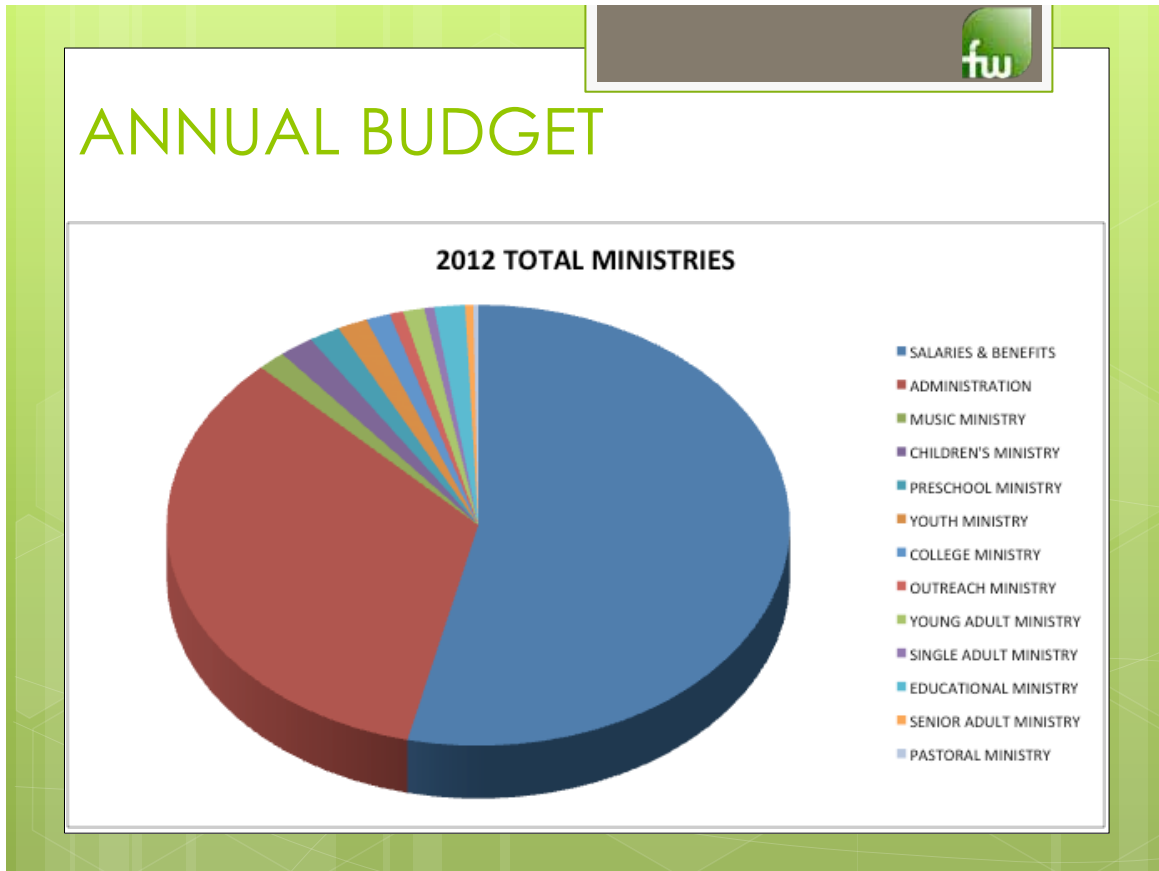
APPENDIX A—WOODWAY BY THE NUMBERS 2002-2012, 10



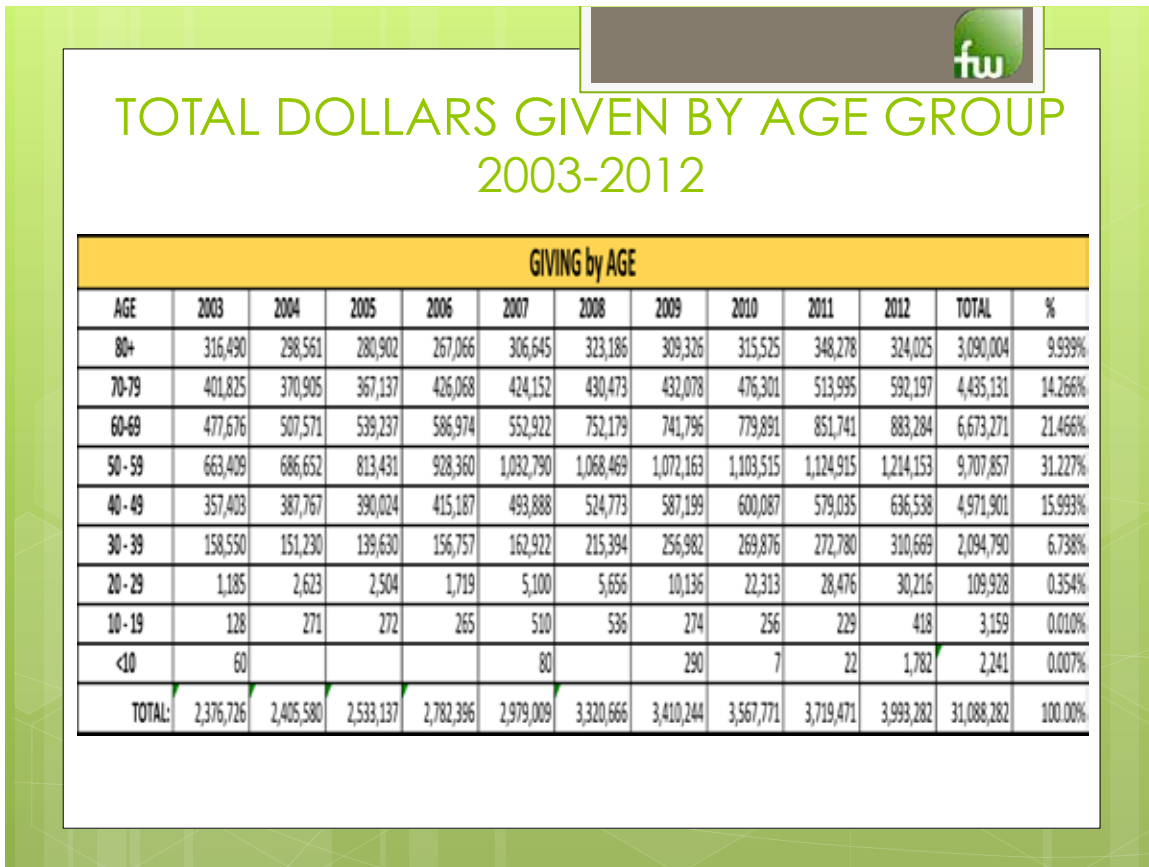
## ANNUAL BUDGET

	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
SALARIES & BENEFITS	1,204,403	1,214,486	1,294,122	1,349,258	1,364,699	1,538,358	1,648,165	1,732,116	1,648,165	1,732,116	<b>1,829,312</b>
ADMINISTRATION	748,033	780,833	774,333	819,483	1,034,850	1,079,350	1,108,850	1,112,350	1,108,850	1,112,350	1,160,850
MUSIC MINISTRY	40,000	40,000	45,000	45,000	45,000	46,500	46,500	48,500	46,500	48,500	50,000
CHILDREN'S MINISTRY	30,900	30,900	32,200	35,100	38,610	45,600	51,300	53,850	51,300	53,850	61,100
PRESCHOOL MINISTRY	32,000	32,000	35,000	40,000	44,000	46,200	48,750	51,200	48,750	51,200	55,850
YOUTH MINISTRY	36,380	36,380	37,900	42,900	43,900	46,000	46,800	49,800	46,800	49,800	52,800
COLLEGE MINISTRY	15,531	16,500	20,000	25,250	29,700	32,050	35,850	39,750	35,850	39,750	42,750
OUTREACH MINISTRY	17,650	17,650	17,650	17,650	17,650	18,650	19,000	19,500	19,000	19,500	24,500
YOUNG ADULT MINISTRY	13,500	14,100	14,100	14,300	14,400	15,500	15,500	34,000	31,250	34,000	37,500
SINGLE ADULT MINISTRY	10,000	11,500	14,500	16,000	21,000	23,250	31,250	15,500	15,500	15,500	17,450
EDUCATIONAL MINISTRY	24,000	24,000	27,000	30,000	30,000	44,000	48,700	50,400	48,700	50,400	54,400
SENIOR ADULT MINISTRY	6,600	6,600	8,100	8,200	8,200	8,950	8,950	8,950	8,950	14,250	14,250
PASTORAL MINISTRY	10,600	10,600	10,600	13,250	13,250	14,250	14,250	14,250	14,250	8,950	8,950
<b>TOTAL MINISTRIES:</b>	<b>2,189,597</b>	<b>2,235,549</b>	<b>2,330,505</b>	<b>2,456,391</b>	<b>2,705,259</b>	<b>2,958,658</b>	<b>3,123,865</b>	<b>3,230,166</b>	<b>3,123,865</b>	<b>3,230,166</b>	<b>3,409,712</b>
COOPERATIVE PROGRAM	198,084	203,080	207,623	218,004	239,361	261,622	276,069	285,392	276,069	285,392	302,093
WACO BAPTIST ASSOCIATION	49,521	50,770	51,000	51,000	51,000	51,000	51,000	51,000	51,000	51,000	63,000
MISSIONARY HOUSE	3,000	3,000	3,000	3,000	3,000	3,000	4,000	4,000	4,000	4,000	4,000
CHRISTAR	10,800	10,800	10,800	10,800	-	-	-	-	-	-	-
MISSION COORDINATORS	32,250	42,250	-	-	-	-	-	-	-	-	-
<b>TOTAL MISSIONS:</b>	<b>293,655</b>	<b>309,900</b>	<b>272,423</b>	<b>282,804</b>	<b>293,361</b>	<b>315,622</b>	<b>331,069</b>	<b>340,392</b>	<b>331,069</b>	<b>340,392</b>	<b>369,093</b>
<b>TOTAL BUDGET</b>	<b>2,483,252</b>	<b>2,545,449</b>	<b>2,602,928</b>	<b>2,739,195</b>	<b>2,998,620</b>	<b>3,274,280</b>	<b>3,454,934</b>	<b>3,570,558</b>	<b>3,454,934</b>	<b>3,570,558</b>	<b>3,778,805</b>

APPENDIX A—WOODWAY BY THE NUMBERS 2002-2012, 11




APPENDIX A—WOODWAY BY THE NUMBERS 2002-2012, 12



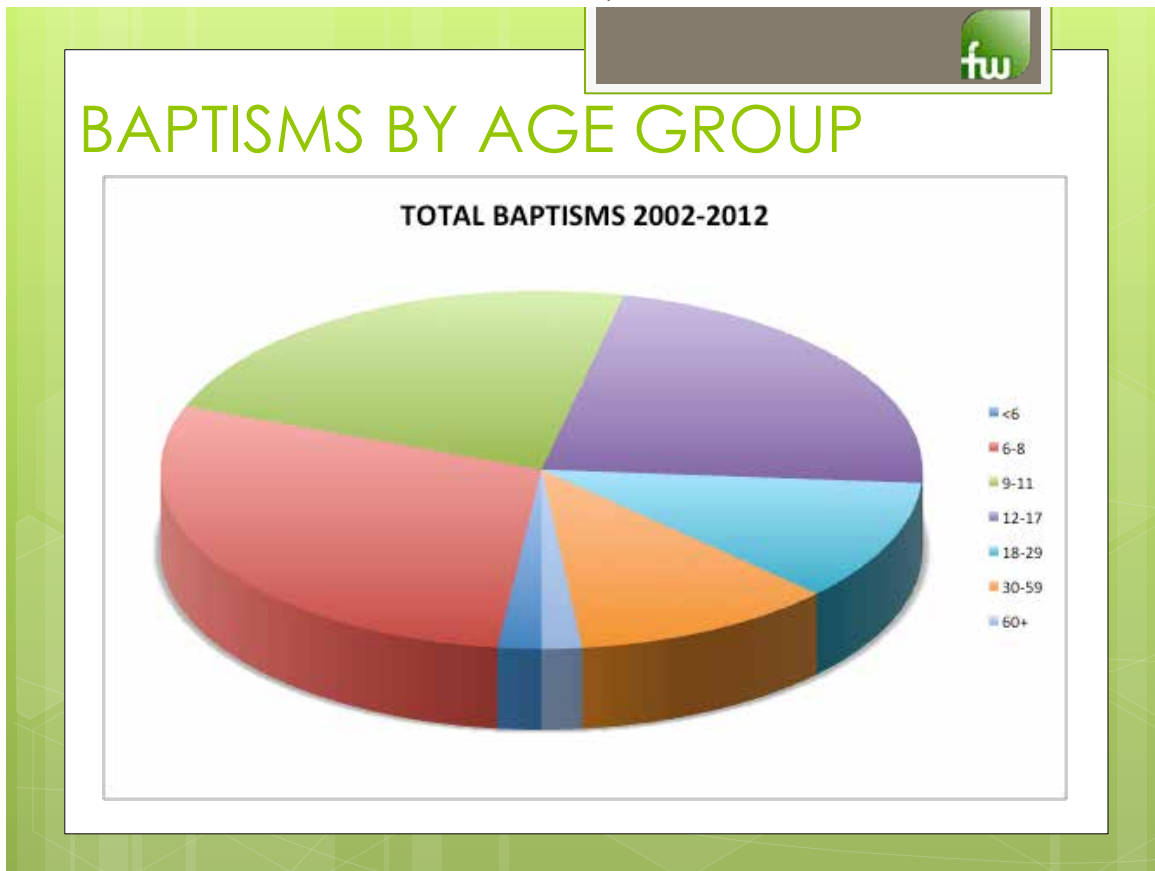
APPENDIX A—WOODWAY BY THE NUMBERS 2002-2012, 13






## BAPTISMS BY AGE GROUP

	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	YTD	TOTAL	AVG.
<6	0	0	1	1	1	1	0	0	3	2	2	1	12	1.0
6-8	8	24	14	13	10	14	21	27	11	14	20	11	187	15.6
9-11	7	19	8	4	8	13	7	16	20	17	14	14	147	12.3
12-17	25	6	6	3	7	10	9	26	15	9	11	20	147	12.3
18-29	6	9	4	2	4	3	5	8	5	12	6	7	71	5.9
30-59	7	4	6	5	4	8	9	6	7	6	6	4	72	6.0
60+	0	1	0	0	0	1	1	1	0	2	2	3	11	0.9
<b>Total</b>	<b>53</b>	<b>63</b>	<b>39</b>	<b>28</b>	<b>34</b>	<b>50</b>	<b>52</b>	<b>84</b>	<b>61</b>	<b>62</b>	<b>61</b>	<b>60</b>	<b>647</b>	<b>53.9</b>



APPENDIX B—WOODWAY TIMELINE CELEBRATING SIXTY YEARS, 1



1953-1968

BEFORE WE WERE FIRST BAPTIST CHURCH OF WOODWAY, future deacons, Mr. J.T. Bledsoe and Mr. M.H. Uzzel were inspired to call a small group of like-minded individuals to found a church in the Woodway area. With a donation of two acres of land across from the Midway School property and small monetary gifts, Midway Baptist Church was born. This small church would later become known as First Woodway.

1950
1950

1953

August

First Baptism in South Bosque Creek

1953

July 25, 1953

First Church Meeting

1953

Oct. 25

First service in first building

1960
1960

1956 - to - 1960

Bill Moody, Pastor

1954 - to - 1956

Jerry Brock, Pastor

1957

March 27

Second building - new chapel with baptistry

1960
1960

1959

March 25

Third building - new educational building

1964


July 25

Fourth building - Worship Center, Childrens Education Building

1960 - to - 1968

Jimmy Hinton, Pastor

APPENDIX B—WOODWAY TIMELINE CELEBRATING SIXTY YEARS, 2



1969-1982

These years saw great growth in the life of First Woodway. Several new buildings, including a large auditorium, were constructed on Estates Drive. The church moved into the community with their "Sunshine Celebration" services held in the Midway High School football stadium. As part of its commitment to be a BGC "by church" in 1982, an expanded missions emphasis permeated the life of the church and took members around the world. Morris Chapman served five fruitful years as pastor and the beginning of Mike Toby's 35-year ministry began.

1970
1970

1969 - to - 1974

Morris Chapman, Pastor

1971

First Baptist Church Woodway sign goes up on Estates Drive

1971

The Bus Ministry is started

1970
1970

1974 - to - 1976

W. Walter Rose, Pastor

1977 - to - 2012

D. Michael Toby, Senior Pastor

1978

September

Fifth building - educational building

1980
1980

1979

Baptist Training Conference in Glorieta, NM

1979

Mission trips to Basalt, CO

1980

May 4-9

The first Sunshine Celebration

1980
1980

1982

Mission Trip to the Philippines

1982

March 28

Sixth building - new sanctuary

1969 - to - 1982

APPENDIX B—WOODWAY TIMELINE CELEBRATING SIXTY YEARS, 3

The life and ministry of First Baptist Woodway continued to grow in many directions. Chi Alpha weekends and Sundays camps grew and ministered to youth across the Central Texas area. Mission trips took members around the world and across the United States as the church took seriously the call of the Great Commission. And at home, two new church plants were begun. Round-Up Sundays became an annual occasion and the relocation to a new, larger campus on West Woodway Drive was completed in 1990.

# 1983-1993

- 1985** Seventh Building – New Offices and Education Space
- 1985** First Chi Alpha
- 1985** First Sundays Camp
- 1986** Round-Up Sundays begin
- 1987** Membership tops 2,000
- 1988** Mission Trip to Belize
- 1988** Church Plant - Brazos Meadows
- March 28, 1989** Relocation begins to 13000 Woodway Drive, Ground-breaking for new Sanctuary, Education Building
- 1989** Church Plant - West Robinson
- 1992** Montana Mission Trip

APPENDIX B—WOODWAY TIMELINE CELEBRATING SIXTY YEARS, 4

# 1993-2013

- 1993** First Woodway Christian School begins
- 1995** Harvest Dinner becomes tradition
- 1998** Church Office building constructed
- 1999** First Mission Trip to Turkey
- 2000** Education building addition, \$1,000
- 2001** First Mission Trip to Morocco
- 2008** MAC - Ministry Activity Center opened
- 2009-2010** Mission Trip to Chile
- 2012** Children's Building opens
- 2013** 900 members participate in service by helping the community of West in their territory.

First Baptist Woodway continues to grow. Membership continues and ministry life grows as the church fulfills its calling. Mission trips to Colombia, Indonesia, New Zealand, and parts of South America have taken place. Pilgrimages are held in Cuba, Chile, Turkey and Honduras and members are encouraged to serve around the world. Campus buildings are regularly improved to reach the community to serve the community. Despite hard times, the church's resilience and commitment to glorify God will not falter.





**FIRST  
WOODWAY**  
first baptist church

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